

IMPORTANT MESSAGE REGARDING EARNINGS: Ambit Energy makes no guarantee or promise of income or business. Anyone considering building a full-time or part-time Ambit business should have realistic expectations of their potential income. Learn more at goambit.com/disclaimer.

1 Bonus Income

Jump Start and Team Builder Bonuses were designed to help reward you for getting your business off to a strong start. These bonuses pay you for doing two things: gathering Customers and helping others do the same thing.

Jump Start Bonuses

Туре	Bonus	Total Cust. Points Required	Time Frame
Jump Start 1	\$100.00	5*	4 weeks
Jump Start 2	\$100.00	10	8 Weeks
Jump Start 3	\$50.00	15	8 Weeks
Jump Start 4	\$50.00	20	12 Weeks
Jump Start 5	\$50.00	25	12 Weeks
Jump Start 6	\$50.00	30	12 Weeks
Total	\$400.00		

^{*4} Customers in Texas.

Your personal website counts as two of the required Customer points.

Bundled Customers: In some areas, Customers are able to get Ambit service for both electricity, natural gas and/or solar service at the same location. These Customers are called "bundled" Customers*. Bundled Customers equal one Customer point toward Jump Start Bonuses. However, a bundled Customer does count as two points for promotion to the next level.

Team Builder Bonuses

When you help your newly sponsored Consultant gather their Customers and earn their Jump Start 1 Bonus, you also receive a Team Builder Bonus.

Туре	Bonus	Total Cust. Points Required	Time Frame
Team Builder	\$100.00	5**	4 weeks

^{**4} Customers in Texas.

2 Leadership Income

As you build a team, you will have the opportunity to promote to higher Leadership levels within your organization (and earn higher bonuses).

Regional Consultant (RC)

- Personally gather a total of five pending or energized customer points
- Personally sponsor two consultants
- Develop an initial team of six consultants

Senior Consultant (SC)

- Personally gather a total of ten pending or energized customer points
- As an RC, personally sponsor two consultants
- Develop a Regional Consultant team of 18 consultants

Executive Consultant (EC)

- Personally enroll a total of 15 pending or energized customers
- As an SC, develop five SCs in your SC organization

National Consultant (NC)

- Personally enroll a total of 20 pending or energized Customers
- As an EC, develop five ECs in your EC organization

The Leadership Bonuses below are paid in addition to any Team Builder Bonuses.

Leadership Level	Bonus Per Level	Total Bonus Paid	Personal MCs	Total Cust. Points to Qualify
Marketing Consultant	-	-	\$100.00	-
Regional Consultant	\$55.00	\$55.00	\$155.00	5
Senior Consultant	\$80.00	\$135.00	\$235.00	10
Executive Consultant	\$80.00	\$215.00	\$315.00	15
National Consultant	\$25.00	\$240.00	\$340.00	20
Total	\$240.00			

Note: You must have the minimum Customer requirements for your leadership position at the time verification is run at 11:59 p.m. CT Friday. If not, your CLB will be placed in a holding status for three additional verification periods to allow you to re-qualify.

After three consecutive periods of being unable to meet these requirements, all CLB in hold status will be purged. You will not accumulate future CLB until these are met.

One of the things our Consultants consistently report liking best about the Ambit Compensation model is it not only pays them for their hard work, it rewards them for helping others succeed.

Customer Residual Bonuses (CRB)

These bonuses pay on all energized Customers that any MC gathers in your organization to unlimited levels in Bands 1-5.

TEXAS		
Leadership Level	Bonus per level	Total Bonus Paid
Regional Consultant	\$0.25	\$0.25
Senior Consultant	\$0.50	\$0.75
Executive Consultant	\$0.75	\$1.50
National Consultant	\$0.50	\$2.00
Total	\$2.00	

ALL OTHER MARKETS		
Leadership Level	Bonus per level	Total Bonus Paid
Regional Consultant	\$0.25	\$0.25
Senior Consultant	\$0.25	\$0.50
Executive Consultant	\$0.25	\$0.75
National Consultant	\$0.25	\$1.00
Total	\$1.00	

3 Residual Income

Residential Customer Residual Income (CRI)

These commissions pay you for maintaining energized Customers (up to seven levels). The amount paid per Customer varies based on the state and the amount of energy used by the Customer (band range).

TEX	(AS					
Levels	Band 1	Band 2	Band 3	Band 4	Band 5	Total
kWh/mo	500-2,500	2,501-4,000	4,001-6,000	6,001-8,000	8,001+	Cust. Pts. Required
You	\$0.05	\$0.10	\$0.30	\$0.50	\$0.75	4
1	\$0.10	\$0.20	\$0.40	\$1.00	\$2.00	4
2	\$0.20	\$0.40	\$0.80	\$1.50	\$3.00	4
3	\$0.40	\$0.80	\$1.50	\$2.00	\$4.00	4
4	\$0.75	\$1.00	\$2.00	\$3.00	\$5.00	10
5	\$1.00	\$1.50	\$3.00	\$4.00	\$6.00	15
6	\$1.50	\$2.50	\$4.00	\$5.00	\$7.00	20
7	\$2.00	\$3.50	\$5.00	\$7.00	\$10.00	20

	ALL OTHER MARKETS*						
		RESIDENTIA	L & SMALL COM	MERCIAL			
Levels	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	
kWh/mo	200-1,000	1,001-2,500	2,501-4,000	4,001-5,500	5,501-8,500	0 501 35 000	Total Cust. Pts.
THERM/ mo	50-250	251-500	501-750	751-1,000	1,001+	8,501-25,000	Required
You	\$0.05	\$0.10	\$0.15	\$0.20	\$0.30	\$10.00	4
1	\$0.05	\$0.15	\$0.20	\$0.30	\$0.45	\$2.00	4
2	\$0.10	\$0.20	\$0.40	\$0.50	\$0.75	\$1.00	4
3	\$0.20	\$0.30	\$0.50	\$1.00	\$1.00	\$1.50	4
4	\$0.30	\$0.50	\$1.00	\$1.50	\$2.00	\$3.00	10
5	\$0.40	\$0.75	\$1.25	\$1.75	\$2.50	\$3.50	15
6	\$0.70	\$1.00	\$1.50	\$2.25	\$3.50	\$5.50	20
7	\$1.50	\$2.25	\$3.00	\$4.50	\$6.00	\$9.00	20

^{*} Residential and Small Commercial Rates California Band 1 April-October 25-250 THERMS Illinois Band 1 May-September 25-250 THERMS

Residual Income Cont'd

	TEXAS COMMERCIAL							
			COMN	IERCIAL				
Levels	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Total
kWh/ mo	1,250-4,000	4,001-10,000	10,001-20,000	20,001-30,000	30,001- 50,000	50,001- 200,000	200,001+	Cust. Pts. Required
You	\$1.00	\$5.00	\$15.00	\$22.00	\$32.00	\$42.00	\$100.00	4
1	\$0.75	\$3.00	\$8.00	\$11.00	\$13.50	\$15.00	\$30.00	4
2	\$0.75	\$1.00	\$2.50	\$2.75	\$3.25	\$4.00	\$7.00	4
3	\$1.00	\$1.50	\$3.00	\$3.25	\$4.25	\$5.00	\$8.00	4
4	\$1.50	\$2.00	\$4.00	\$5.00	\$6.50	\$7.00	\$11.00	10
5	\$2.00	\$3.00	\$5.00	\$7.00	\$9.00	\$11.00	\$19.00	15
6	\$2.50	\$5.00	\$7.00	\$9.25	\$12.00	\$15.50	\$27.50	20
7	\$4.00	\$6.00	\$10.00	\$13.25	\$19.00	\$25.00	\$50.00	20

Note: Your number of pending and energized Customers determines the number of levels of downline Customers for which you will be paid CRI.

For example, you need to personally enroll ten Customers to qualify for CRI through four levels, and 20 through all seven. Customer counts are verified on the last day of each month at 11:59 p.m. CT. If you qualified for a particular payout level but this count falls short, your CRI will be held for an additional month to allow you to re-qualify. If you fail to qualify after the second month, the CRI at that former level will be purged and won't be paid.

You will not accumulate future CRI for those levels until your minimum Customer requirements are met.

Affiliate Program

In addition to the Marketing Consultant position, there is also a Customer gathering-only Affiliate position. Affiliate Consultants have the potential to earn monthly income based on the state and energy usage level (band).

TEXAS RESIDEN	TIAL				
Level	Band 1	Band 2	Band 3	Band 4	Band 5
6 Levels Up	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Affiliate Sponsor	\$0.75	\$1.25	\$2.00	\$2.75	\$4.00
Affiliate Consultant	\$4.00	\$6.00	\$9.00	\$12.00	\$15.00

ALL OTHER MARKETS - RESIDENTIAL & SMALL COMMERCIAL						
Level	Band 1	Band 2	Band 3	Band 4	Band 5	
6 Levels Up	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
Affiliate Sponsor	\$0.25	\$0.25	\$0.75	\$1.50	\$2.00	
Affiliate Consultant	\$2.00	\$3.50	\$5.00	\$7.50	\$9.00	

TEXAS COM	IMERCIAL				
Level	Band 1	Band 2	Band 3	Band 4	Band 5
6 Levels Up	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Affiliate Sponsor	\$3.00	\$6.00	\$12.00	\$17.00	\$27.00
Affiliate Consultant	\$6.00	\$11.00	\$20.00	\$30.00	\$50.00

Three Ways to Earn Solar Compensation

1 Solar Bonus Income

Solar verification and activation can take up to six months from enrollment to energized status. Solar Acquisition Bonuses are designed to help you earn money during this process as customers reach critical approval goals, such as signed contracts and energized status.

Solar Acquisition Bonuses

Туре	Bonus	Solar Customer Status
SAB1	\$250.00	Pending Status
SAB 2	\$250.00	Energized Status
Total	\$500.00	

Note: Solar Customers can trigger Jump Start Bonuses if gathered within first 28 days of new MC's enrollment.

2 Solar Income

These commissions pay you for maintaining energized Solar Customers (up to seven levels).

Solar Income		
Levels	Monthly Commisions	Total Cust. Pts. Required
You	\$2.00	4
1	\$0.25	4
2	\$0.05	4
3	\$0.05	4
4	\$0.05	10
5	\$0.05	15
6	\$0.05	20
7	\$0.05	20

Solar Bonuses

These bonuses pay on all energized Customers that any MC gathers in your organization to unlimited levels.

SOLAR BC		
Leadership Level	Bonus per level	Total Bonus Paid
Regional Consultant	\$0.25	\$0.25
Senior Consultant	\$0.25	\$0.50
Executive Consultant	\$0.25	\$0.75
National Consultant	\$0.25	\$1.00
Total	\$1.00	